

[REDACTED]  
EDGEWATER SHOPPING VILLAGE  
EDGEWOOD, MARYLAND 21040  
[REDACTED]

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Date

Dear Employee or Member:

As you know, we have always tried to make available to our employees the best fringe benefit program available. With this in mind, we have recently learned of a new and unique fringe benefit which is probably the most important fringe benefit to be developed in years.

I have asked these gentleman to explain to each of you at their earliest convenience a new program of pre-paid legal services being offered by the FORTEMENT ASSOCIATION TRUSTEED PRE-PAID LEGAL PLAN which in our opinion, is a very beneficial program for you and your family.

The idea of pre-paid legal services is a new idea and one that as far as I know has only recently been made available to the public in Maryland. I feel this is a much needed service for you because our society has become so complex that everyone needs the services of an attorney. Through FORTEMENT ASSOCIATION TRUSTEED PRE-PAID LEGAL PLAN you can now have the fully paid services of an attorney.

We think so much of this program, we are today including this in your fringe benefits and the cost will be completely paid for by the company.

Very truly yours,

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[REDACTED]